

June 13, 2024
(Version 3 - Submitted on July 8, 2024)

To: ~~Dr. Douglas M. Haynes*~~
~~Vice Provost for Academic Personnel and Programs~~
To: Dr. Amy Lee
Vice Provost for the Systemwide Academic Personnel
Office of the President, University of California

Dear ~~Vice Provost Haynes~~ Deputy Provost Lee:

We, members of the University of California faculty, strongly disagree with the proposed revision to the Academic Personnel Manual (APM) Section 016 (APM-016). Specifically, we vehemently oppose adding Section II – Pause on Academic Review Actions, the so-called “no-fault pause.”

This proposed revision is in marked contrast to the general principle of the presumption of innocence. It could lead the administration to unintentionally and unjustifiably penalize tenured and non-tenured faculty by imposing a pause at the beginning of a formal investigation of alleged misconduct. Should the allegations be unsubstantiated after due process, there are no mechanisms in our systems of merits and promotions to compensate the faculty member retroactively for the delayed merit actions. Conversely, if a faculty member is determined to be at fault after due process, APM-016 already stipulates disciplinary sanctions that include—but are not limited to—demotion, which potentially would nullify any merit action(s) reviewed since the onset of the investigation. Therefore, we firmly believe that including the “no-fault pause” is not only unnecessary but potentially detrimental to the welfare of our faculty.

In addition, there are several significant problems with the way the provision is now drafted. First, there is no measure of seriousness of the allegation other than that it is “relevant to the assessment criteria.” Those of us who are lawyers know that “relevance” is a minimal standard. Because classroom teaching and use of library materials are “relevant” to faculty performance, as now drafted the provision could be used in connection with an allegation that a faculty member was, in a single occasion, five minutes late to class, or one day late in returning a library book. A severe temporary sanction should not be imposed in the absence of a finding that the misconduct, if proved, might warrant a severe permanent sanction.

Second, there is no requirement of any preliminary determination of possible merit. The provision could be implemented, for example, based on an internet rumor in a non-University chatroom, with no requirement that there be some investigation followed by corroboration that the allegations or some part of them might be true.

Third, there is no time limit on the pause, and no requirement of a prompt investigation and disposition of the allegation, and no opportunity for review.

A final example of the problematic nature of the provision is the timing. The discretionary power to impose a pause may be exercised only “at the beginning” of a formal investigation. The fact that a pause may not be imposed during the pendency of an investigation, if, for example, the allegations become supported by evidence and are more serious than initially thought, demonstrates the ill-considered nature of the provision. By the same token, if a pause is imposed,

it continues until “the investigative and disciplinary processes are concluded” even if it becomes clear that no serious sanction will be warranted or highly probable that the faculty member will be exonerated.

~~Dr. Haynes~~ Dr. Lee, we urge you to withdraw the proposed “no-fault pause” to assure our current faculty and potential new hires that the University of California remains committed to abiding by the presumption of innocence in academic matters.

**Updated due the restructuring of the Academic Personnel and Programs Office effective July 1st, 2024.*

Respectfully submitted,

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***** 126 signatures *** As of 6/14/24, 3:25 pm**

Version 1 – submitted on June 14 at 3:53 pm Via Email

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***** 300 signatures *** As of 6/27/24, 1:50 pm**

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Kurt Anderson, Professor, Department of Evolution, Ecology, and Organismal Biology, UCR

Philippe Rast, Professor, Department of Psychology, UCD

Henrik V. Scheller, Adjunct Professor, Department of Plant & Microbial Biology, UC Berkeley

Martin Kabongo UCSD Professor Family Medicine, UCSD

Tracy M. Handel, Distinguished Professor Skaggs School of Pharmacy and Pharmaceutical Sciences, UCSD

Sina Marsilio, Assistant Professor, Department of Medicine and Epidemiology, UCD School of Veterinary Medicine, UC Davis

Mary Cadenasso, Professor, Department of Plant Sciences, UC Davis

David Goldstein, Professor, Linguistics, UCLA

Colleen Lye, Associate Professor, English, UC Berkeley

Brian Todd, Professor, Department of Wildlife, Fish, and Conservation Biology, UC Davis

Seeta Chaganti, Professor, Dept of English, UCD

Sharon Tettegah, Department of Black Studies

Traise Yamamoto, Associate Professor of English, UCR

Gedeon Deák, Professor of Cognitive Science, UCSD

Yogita Goyal, Professor, English and African American Studies, UCLA

Michael Kleeman, Professor, Civil and Environmental Engineering, UC Davis

Lisa Soederberg Miller, Professor, Human Ecology, UC Davis

Constantin Teleman, Professor, UCB Mathematics

Jonathan Alonso, Assistant Professor, Film and Digital Media UCSC

Li Cai, Professor, Education and Psychology, UCLA

Maria Ninova, Assistant Professor, Dept. of Biochemistry UC Riverside

Will Styler, Associate Teaching Professor, UCSD Linguistics and Computational Social Science

Carla Mazzio, Associate Professor, Department of English UCR

Soheil Ghiasi, Professor, Department of Electrical and Computer Engineering, UC Davis

Amanda M. Smith, Associate Professor, Literature, UC Santa Cruz

Kenneth W. Tate, Professor and CE Specialist, Plant Sciences, UCD

Carrie Menkel-Meadow, Distinguished and Chancellor's Professor of Law, UCI

Auston Marm Kilpatrick, Professor, Ecology and Evolutionary Biology, UCSC

Kyle Cromer, Assistant Professor, Department of Surgery, UCSF

Leslie Roche, Professor of Cooperative Extension, Department of Plant Sciences

Pamela Munro, Distinguished Research Professor, Linguistics, UCLA

William Martinez, Department of Psychiatry and Behavioral Sciences, UCSF

Jennifer Kelly, Associate Professor, Feminist Studies and Critical Race and Ethnic Studies, UC Santa Cruz

Jeff Sherman, Professor of Psychology, UC Davis

Judith Rodenbeck, Professor, Media & Cultural Studies, UCR

Savannah Shange, Associate Professor, Anthropology, UCSC

Benjamin Blackman, Associate Professor, Department of Plant & Microbial Biology, Department of Integrative Biology, UC Berkeley

Emma Stapely, Assistant Professor of English, UCR

Michael Springborn, Professor, Department of Environmental Science and Management, UC Davis

Rebecca Jean Emigh, Professor, Sociology, UCLA

Paul Berkowitz, Professor, Music, UCLA

Kouros Nouri-Mahdavi, UCSB

Jolie Chea, Asian American Studies, UCLA

Vorris L. Nunley, Departments of English and Black Study, UCR

Susan Zieger, Professor of English, UCR

Felice Blake, Associate Professor, English, UCSB

Maarten van Delden, Professor and Chair, Department of Spanish and Portuguese, UCLA

Thu-huong Nguyen-vo, Professor, Asian Languages and Cultures, and Asian American Studies, UCLA

Lucy Burns, Associate Professor, Asian American Studies, UCLA

Michael Kapovich, Distinguished Professor, Department of Mathematics, UC Davis

George G. Roussas, Distinguished Professor Emeritus, Statistics, UC Davis

Ladan Shams, Professor, Department of Psychology, UCLA

Sam Malabre, Lecturer, Design Media Arts, UCLA

Anne Schilling, Professor, Department of Mathematics, UC Davis

Weihsin Gui, Professor of English, UCR

Jalondra A. Davis, Assistant Professor of English, UCR

S. J. Ben Yoo, Distinguished Professor, Electrical and Computer Engineering, UC Davis

Stefan Keller, Associate professor, SVM - Pathology, Microbiology, Immunology, UC Davis

William I Robinson, Distinguished Professor of Sociology, UCSB

Filipa Rijo-Ferreira, Assistant Professor, Berkeley Public Health and Molecular Cell Biology, UC Berkeley

Susette Min, Associate Professor, Asian American Studies, UC Davis

Kevis Goodman, Professor of English, UC Berkeley

Chandler McWilliams, Assistant Professor, Department of Design Media Arts, UCLA

Dylan Rodriguez, Professor, Dept of Black Study; Dept of Media and Cultural Studies, UC Riverside

David Rapson, Professor, Economics, UC Davis

Patricia Morton, Associate Professor, Media and Cultural Studies, UCR

Camilla Hawthorne, Associate Professor, Sociology and Critical Race and Ethnic Studies

Robin Derby, UC Davis

Randall Kuhn, Professor, Fielding School of Public Health, UCLA

Mark Jerng, Professor of English and Asian American Studies, UC Davis

Russell Vance, Professor, Dept. of Molecular & Cell Biology, UC Berkeley, Howard Hughes Medical Institute Investigator

Richard Bamler, Department of Mathematics, UC Berkeley

Marla Feller, Paul Licht Distinguished Professor of Biological Science, Neuroscience, UC Berkeley, Member of the National Academy of Sciences

Ian Korf, Professor, Molecular and Cellular Biology, UC Davis

Annika Speer, Associate Professor of Teaching, University of California Riverside

Petr Krysl, Professor, Structural engineering, UCSD

Simonetta Falasca-Zamponi, Professor, Department of Sociology, UCSB

Morgan Tingley, Associate Professor and Vice Chair, Ecology and Evolutionary Biology, UCLA

N.C. Luhmann, Jr., Distinguished Professor, Electrical and Computer Engineering, UCLA

Aditya Bagrodia, MD, Department of Urology, UCSD

Gregory Leazer, Professor, Department of Information Studies, UCLA

James Sanchirico, Professor, Environmental Science and Policy, UC Davis

Soumitra Athavale, Assistant Professor, Chemistry and Biochemistry, UCLA

Paul Balmer, Professor of Mathematics, UCLA

Yi Tang, Department of Chemical and Biomolecular Engineering, Department of Chemistry and Biochemistry, UCLA

Sung-Jae Lee, Professor-in-Residence, Department of Psychiatry and Biobehavioral Sciences, UCLA

Leopoldo M. Bernucci, Distinguished Professor / The Russell F. and Jean H. Fiddymment Chair in Latin American Studies, UC Davis

Hernan Garcia, Associate Professor, Molecular & Cell Biology and Physics, UC Berkeley

Christina Schwenkel, Professor of Anthropology, UC Riverside

I-Chow Hsu, Professor, Department of Radiation Oncology, UCSF

Margot Quinlan, Professor, Department of Chemistry and Biochemistry, UCLA

Shawn Shadden, Professor, Mechanical Engineering, UC Berkeley

Mariane C. Ferme, Professor of Anthropology, UC-Berkeley

Anna Markowitz, Assistant Professor of Education, UCLA

Jessica Rett, Professor, Linguistics, UCLA

Charalambos Andreadis, MD, MS Professor of Medicine UCSF

Yue Lei, Senior Lecturer with Security of Employment, Department of Applied Mathematics, UC Merced

Padma Rangarajan, Associate Professor of English, UCR

Matthew Nava, Assistant Professor, Chemistry and Biochemistry, UCLA

Johnna Swartz, Associate Professor of Human Ecology, UC Davis

Elaine Sullivan, UCSF

Michelle Raheja Professor, Department of English, UC Riverside

Renee Tajima-Peña, Professor, Asian American Studies, UCLA

Jeff Fort, Associate Professor, French and Italian, UC Davis

Sam Cumming, Professor, Philosophy, UCLA

***** 483 signatures *** As of 6/28/24, 12: 45 pm
Version 2 – Submitted on June 28 at 1:27 pm**

Elizabeth Koslov, Assistant Professor, Urban Planning and Institute of the Environment and Sustainability, UCLA

Patricia Morton, Associate Professor, Media and Cultural Studies, UC Riverside

Sonja Hess, Department of Nutrition, UC Davis

Arcelia Gutierrez, Assistant Professor, Film and Media Studies, UCI

Yue Jessica Wang, Associate Professor, Department of Materials Science and Engineering, UC Merced

Pierre Mérel, Professor, Agricultural and Resource Economics, UC Davis

Estelle Everett, UCLA

Sherri Roush, Professor of Philosophy, UCLA

Valerie Leppert, Professor, Materials Science and Engineering, UC Merced

Dipti Nayak, Assistant Professor, Department of Molecular and Cell Biology, UC Berkeley

Christopher Berardini, Assistant Professor of English, UCR

Lynne Marsh, Associate Professor, Art Department, UCR

Michi Taga, Professor, Plant and Microbial Biology, UC Berkeley

Kalju Kahn, Senior Lecturer, Department of Chemistry and Biochemistry, UC Santa Barbara

Stacy Fahrenthold, Associate Professor of History, UC Davis

Richard T. Rodriguez, Professor of English, UC Riverside

Mona Eskandari, Assistant Professor, Mechanical Engineering, UCR

***** 500 signatures *** As of 6/28/24, 7:00 pm**

Michael Meranze, Professor, Department of History, UCLA

Sara K. Becker, Associate Professor, Department of Anthropology, UCR

David Blank, Distinguished Professor of Classics and Philosophy, UCLA

Beth Ribet, Lecturer, Gender Studies/Gender and Women's Studies, UCLA & UC Berkeley

Cormac Flanagan, Professor, Computer Science and Engineering, UCSC

Michel L. Lapidus, Distinguished Professor of Mathematics, University of California, Riverside

Cynthia Lewis, Professor Emerita, Education Department, UCSC

Adriana Vazquez, Assistant Professor, Department of Classics, UCLA

Jun Li, Professor of Statistics, UCR

Anjali Prabhu, Professor, Edward W. Said Chair, Comparative Literature, UCLA, Comparative Literature, UCLA

Hythem Nawaytou Associate Prof, Department of Pediatrics, School of Medicine, UCSF

Philip B. Stark, Distinguished Professor of Statistics, UC Berkeley

Thomas W. Cline, Emeritus Professor of Molecular and Cell Biology, UC Berkeley, Member of the National Academy of Sciences

Ella Haselswerdt, Assistant Professor Classics Department, UCLA

Jason Samaha, Assistant Professor, Psychology, UC Santa Cruz

Tor Neilands, Professor of Medicine, Department of Medicine, UCSF

Nameera Akhtar, Professor, Psychology, UC Santa Cruz

Maria Evangelatou, Professor, History of Art and Visual Culture, UCSC

Tanya Merchant, Associate Professor, Music Department, UCSC

Ryan Bennett, Associate Professor and Graduate Director, Linguistics, UCSC

Marina Radulaski, Associate Professor, Electrical and Computer Engineering, UC Davis

Beatriz Martinez Lopez, Professor, VM: Medicine and Epidemiology, UC Davis

Michelle Hamline, Associate Professor, Department of Pediatrics, UC Davis

Ali Anooshahr, Professor, History Department, UC Davis

Gerardo Mackenzie, Associate Professor, Nutrition, UC Davis

Alex Purves, Professor of Classics, UCLA

Frank Osterloh, Department of Chemistry, UC Davis

Taiyi (Diana) Kuo, Assistant Professor, Department of Neurobiology, Physiology and Behavior, UC Davis

Shiva Ahmadi, Professor of Art, UC Davis

Amrah Salomón J., Assistant Professor, English, UCSB

Richard Scalettar, Distinguished Professor and Chair, Department of Physics and Astronomy, UC Davis

Claire Goldstein, Professor, Department of French and Italian, Director Humanities Program

Amandine Lejeune, Associate Professor of Clinical Medical Oncology Co-Director of House Officer Affairs School of Veterinary Medicine University of California, Davis

Jacqueline Kimmey, Assistant Professor, Microbiology and Environmental Toxicology, UCSC

John Rundle, Distinguished Professor of Physics, UC Davis

Catherine Loudon, Professor of Teaching and Vice Chair, Dept. of Eco. Evo. Biology, UC Irvine

Alessandro Ossola, Assistant Professor, Department of Plant Sciences, UC Davis

Greg Barton, Professor of Immunology and Molecular Medicine, HHMI Investigator, Molecular and Cell Biology, UC Berkeley

Sara Thomasy DVM, PhD, DACVO Professor of Comparative Ophthalmology, Department of Surgical & Radiological Sciences, School of Veterinary Medicine, UC Davis

Cort Anastasio, Professor, Department of Land, Air & Water Resources, UC Davis

Nitin Nitin, Professor, Department of Food Science and Tech., UC Davis

Jennifer Gonzalez, Professor, History of Art and Visual Culture, UC Santa Cruz

Subhash Risbud, Distinguished Professor Emeritus, Materials Science & Engineering, UC Davis

Steve Nadler, Distinguished Professor, Entomology and Nematology, UC Davis

Flora Lu, Professor, Department of Environmental Studies, UC Santa Cruz

Mijke Rhemtulla, Associate Professor, Psychology, UC Davis

Michelle Ko, Associate Professor, Department of Public Health Sciences, UC Davis

Derjung Mimi Tarn, Professor, Department of Family Medicine, UCLA

Magdalena Wojcieszak, Professor of Communication, UC Davis

Cindy Shen, Professor of Communication, UC Davis

Thomas Harrison, Professor and Vice Chair of Undergraduate Studies, European Languages and Transcultural Studies, UCLA

Tina Jeoh, Professor, Bio. and Ag. Engineering, UC Davis

***** 552 signatures *** As of 6/30/24, 8:00 am**

Andres F Sciolla, Emeritus Professor, Department of Psychiatry and Behavioral Sciences, UC Davis

Natalia Deeb-Sossa, Professor Chicana/o/x Studies, University of California at Davis.

Jemma DeCristo, Assistant Professor, American Studies UC Davis

Shalini Satkunanandan, Associate Professor, Department of Political Science, UC Davis

Martin Hilbert, Professor, Communication, UC Davis

Georgia Drakakaki, Professor, Department of Plant Sciences, UC Davis

Zoila Mendoza Professor Native American Studies UC Davis

Ed Dimendberg, Professor of Humanities, UCI

Carrie J Finno, DVM, DACVIM, PhD Professor, Veterinary Genetics, Dept. of Population Health and Reproduction, School of Veterinary Medicine, UC Davis

Celeste Langan, UC Berkeley

Robert Rucker, Distinguished Professor of Nutrition, Emeritus, UC Davis

Roberto Zoncu, Professor, Molecular and Cell Biology, UC Berkeley

Helen Deutsch, Professor of English and Disability Studies, UCLA

Beenash Jafri, Assistant Professor, Gender, Sexuality and Women's Studies, UC Davis

Thomas Harter, Distinguished Professor and Professor of Cooperative Extension, Dept. of Land, Air, and Water Resources, UC Davis

Jill Silverman, Professor, MIND and Dept of Psychiatry and Behavioral Sciences, UC Davis

Marisol LeBrón, Associate Professor of Feminist Studies and Critical Race and Ethnic Studies, UCSC

Christina Cogdell, Professor, UC Davis

Michael R. Hill, Professor, Mechanical and Aerospace Engineering, UC Davis

Jiandi Wan, Associate Professor, Chemical Engineering, UC Davis

Regina Day Langhout, Professor, Psychology Department, UC Santa Cruz

Robert H. Poppenga, Professor, Head, Toxicology Section, California Animal Health and Food Safety Laboratory, School of Veterinary Medicine, UC Davis

Hunter Bivens, Associate Professor of Literature, UCSC

Christopher Chen, Associate Professor of Literature, UC Santa Cruz

A.M. Darke, Associate Professor, Performance, Play & Design, UCSC

Susan Marqusee, Professor Department of Molecular & Cell Biology and Department of Chemistry, Member of the National Academy of Sciences

Simran Gambhir, Clinical Assistant Professor, School of Medicine, UCLA

David Wittman, Professor, Physics and Astronomy, UC Davis

Laramie Taylor, Professor, Department of Communication at UC Davis

Kit Myers, Assistant Professor, History & Critical Race and Ethnic Studies, UC Merced

Jennifer Scheper Hughes, Professor, Department of History, UC Riverside

Nadean Brown, Profesor Department of Cell Biology & Human Anatomy, UC Davis

Danya Lagos, Assistant Professor, Sociology, UC Berkeley

Oscar Perea-Rodriguez, Lecturer in Spanish Studies, UC Berkeley

Astar Winoto, Professor Emeritus, Department of Molecular & Cell Biology, UC Berkeley

Adam Benkato, MELC, UC Berkeley

Richard M. Scheffler, Distinguished Emeritus Professor at the Graduate School of Public Health and the Goldman School of Public Policy at UC Berkeley

Fei Xu, Professor, Department of Psychology, UC Berkeley

Kate O'Neill, ESPM and RCNR, Berkeley

David Teplow, Professor of Neurology, David Geffen School of Medicine at UCLA

Mark LeVine, UCI

Long Bui, UCI

Kyaw Tha Paw U, Distinguished Professor of Atmospheric Science, Department of Land, Air and Water Resources, UC Davis

Lilly Irani, Associate Professor, Communication, UCSD

Bronwyn Leebaw, Associate Professor, Department of Political Science, UCR

Sal Nicolazzo, Associate Professor of English, UC Davis

Leslie Salzinger, Associate Professor and Chair, Gender and Women's Studies, UC Berkeley

Michael Dylan Foster, Professor, East Asian Languages and Cultures, UC Davis

***** 600 signatures *** As of 7/2/24, 6:00 am**

Rana Jaleel, Associate Professor of Gender, Sexuality, and Women's Studies and Asian American Studies, UC Davis

Karen Moxon, Professor, Biomedical Engineering, UC Davis

Burkhard Schipper, Professor, Department of Economics, UC Davis

Tanya Nieri, Associate Professor, Sociology, UC Riverside

Laurent Coscoy, Associate Professor, Department of Molecular and Cell Biology, UC Berkeley

Daniel Reeve, English Department, UCSB

Tiffany Jo Werth, Department of English, UC Davis

Erin Gray, Assistant Professor, American Studies, UC Davis

Richard Kim, Professor, Asian American Studies, UC Davis

Uma Jayakumar, Associate Professor of Higher Education and Policy, UCR

Alexander Barinov, Associate Professor of Finance, School of Business, UCR

W. Hill Harman, Associate Professor, Department of Chemistry, UC Riverside

Timothy Close, Professor Emeritus, Botany & Plant Sciences

Bryan M. Wong, Professor, Department of Chemistry

Matthew C Mahutga, Professor, Sociology, UC Riverside

David Fairris, Professor Emeritus of Economics, Department of Economics, UC Riverside

Perry Link, Distinguished Professor, Comparative Literature, UCR

Anusha Kedhar, Associate Professor, Dance, UCR

Weifeng Gu, Associate professor, CMDDB, UCR

Benjamin J Newman, Associate Professor, School of Public Policy, UCR

Derek Burrill, UCR

Kie Zuraw, Professor, Department of Linguistics, UCLA

Andrey Bekker, Associate Professor, Department of Earth and Planetary Science, UCR

Sanjoy Moulik - Assistant Professor, Information Systems, UCR

Leonora Saavedra, Associate Professor, Music Department, UCR

***** 625 signatures *** As of 7/2/24, 6:50 pm**

Frances M. Sladek, Professor of Cell Biology & Toxicologist, Department of Molecular, Cell & Systems Biology, UCR

Laila Lalami, Distinguished Professor, Creative Writing, UCR

Kambiz Vafai, Distinguished Professor, Mechanical Engineering, UCR

Margarita Curras-Collazo, Ph.D., FAPS, Professor of Neuroscience and Distinguished Teaching Professor, Department of Molecular, Cell & Systems Biology, UC Riverside

Robin Russin, Professor, TFDP, UCR

Xuan Liu, UCR

Slobodan Mitrović, Assistant Professor, Computer Science, UC Davis

Jason Stajich, Professor, Microbiology and Plant Pathology, UC Riverside

Wendy Saltzman, Professor, Evolution, Ecology, and Organismal Biology, UC Riverside

Qingfang Wang, Professor of Public Policy, UCR

Naoki Yamanaka, Professor, Department of Entomology, UC Riverside

Robert Perez, Associate Professor, Department of Ethnic Studies, UCR

Randol Contreras, Associate Professor, Media and Cultural Studies, UCR

Megan Asaka, Associate Professor, History Department, UC Riverside

Jacques Lezra, Distinguished Professor of English and Hispanic Studies, UC Riverside

***** 640 signatures *** As of 7/3/24, 6:50 am**

Timothy Bowles, Associate Professor, Environmental Science, Policy and Management, UC Berkeley

J. C. Laursen, Professor of the Graduate Division, Political Science, UCR

Keith Miyake, Assistant Professor, Ethnic Studies, UCR

John C. Baez, Professor of the Graduate Division, Department of Mathematics, UCR

Paul Chang, Assistant Professor, Study of Religion, UCR

Greg Ver Steeg, Associate Professor of Computer Science, UCR

John T. Rotenberry, Professor Emeritus, Evolution, Ecology, and Organismal Biology, UC Riverside

Jun Sheng, Assistant Professor, Mechanical Engineering, UC Riverside

Sachiko Haga-Yamanaka, Assistant Professor, Department of Molecular, Cell & Systems Biology, UC Riverside

Kirill Shtengel, Professor, Department of Physics and Astronomy, UCR

Clifford E. Trafzer, Distinguished Professor of History and Costo Chair in American Indian Affairs, University of California, Riverside

Mark Wolfson, Professor and William R. and S. Sue Johnson Endowed Chair, Department of Social Medicine, Population, and Public Health, UC-Riverside

Bhaskar Sarkar, Professor, Film and Media Studies, UCSB

Fedor Karginov, Associate Professor, MCSB, UC Riverside

Erfan Nozari, Assistant Professor, Department of Mechanical Engineering, UC Riverside

Brittany Chambers Butcher, Assistant Professor, Department of Human Ecology, UC Davis

Dmytro V. Zagrebelnyy, Assistant Professor of Teaching, Department of Mechanical Engineering, UCR

Amy Litt, Associate Professor, Department of Botany and Plant Sciences, UC Riverside

Hongdian Yang, Associate Professor of Neuroscience, MCSB, UC Riverside

Mohsen Elhafsi, Professor of O&SCM, School of Business, UCR

Adam J. Lukaszewski, Professor of Genetics, Dept. Botany and Plant Sci, UCR

Jonathan Eacott, Associate Professor of History, UC Riverside

Ugo Antonio Troiano, Associate Professor of Economics, UC Riverside

Todd A. Fiacco, Associate Professor, Molecular, Cell and Systems Biology, UCR

Ashish Sood, Associate Professor Marketing, UC Riverside

Melissa M. Wilcox, Professor, Department for the Study of Religion, UC Riverside

Molly McGarry, Associate Professor, History, UC Riverside

Simeon Man, Associate Professor, History, UCSD

Jamie Cate, Professor, Departments Molecular and Cell Biology and Chemistry, UC Berkeley

Marko Spasojevic, Associate Professor, EEOB, UCR

Susan Laxton, Associate Professor, Art History, UCR

Sanyog Shitole, Assistant Professor, Department of Medicine, UCSF

***** 672 signatures *** As of 7/4/24, 5:20 am**

Anthony Macias, Professor, Ethnic Studies Department, UC Riverside

Susy Zepeda, Associate Professor, Chicana Studies, UC Davis

Charles S Gasser, Professor Emerit, Molecular and Cellular Biology, UC Davis

Shahid Siddique, Associate Professor, Department of Entomology and Nematology, UC Davis

Susan Morrissey, Professor of History, UC Irvine

Ga Young Chung, Assistant Professor, Asian American Studies, UC Davis

Roy Pérez, Assistant Professor, Department of Ethnic Studies, UC San Diego

Ursula Meyer, UCSD

Don W. Cleveland, Distinguished Professor and Chair, Department of Cellular and Molecular Medicine, UC San Diego

George Porter, Professor, Dept of Computer Science and Engineering, UC San Diego

Gerald Morris, Associate Professor, Department of Pathology, UCSD

Jennifer Le Professor of Clinical Pharmacy Skaggs School of Pharmacy UC San Diego

Robert Bitmead, Distinguished Professor Emeritus, Mechanical & Aerospace Engineering, UCSD

Adrian Ioana, Professor, Department of Mathematics, UCSD

Bradley Voytek, Professor, Cognitive Science and Halicioğlu Data Science Institute, UC San Diego

Jordan Rose, Associate Professor, Visual Arts, UCSD

Daniel Kane, Professor, Department of Mathematics /Department of Computer Science and Engineering, UCSD

Emily Clem, Assistant Professor, Linguistics, UCSD

Charlotte Sadler, Associate Professor of Clinical Emergency Medicine, Department of Emergency Medicine, UCSD

Duncan Watson-Parris, Assistant Professor, UCSD

Manuel Vargas, Philosophy, UC San Diego

Jeffrey Esko, Distinguished Professor, Department of Cellular and Molecular Medicine, University of California San Diego

David FitzGerald, Theodore E. Gildred Chair and Professor, Sociology, UC San Diego

Kaixuan Ni, UCSD

Jonathan Cohen, Professor of Philosophy, UCSD

Dinesh Bharadia, ECE, UCSD

Steven Parish, Professor, Department of Anthropology, UCSD

Constance Penley, Professor Emerita, Film and Media Studies, University of California-Santa Barbara

***** 700 signatures *** As of 7/5/24, 9:50 am**

Nimish Patel, Professor of Pharmacy, Skaggs School of Pharmacy and Pharmaceutical Sciences, UCSD

Ajit Varki, Distinguished Professor of Medicine and Cellular & Molecular Medicine, UC San Diego

Mohan Trivedi, Distinguished Professor, Engineering, UCSD

John D. Eggers, Teaching Professor, Department of Mathematics, UC San Diego

Matthew Vitz, Associate Professor of History, UCSD

Stephanie Jed, Professor Emerita, Literature, UCSD

Hadi S. Esmailzadeh, Chair Professor, CSE, UC San Diego

Amy Sara Carroll, Associate Professor of Literature and Literary Arts, University of California, San Diego

Lawrence A Hansen M.D. Professor, Medical School Department of Pathology, UCSD

Lorraine Pillus, Distinguished Professor of Molecular Biology, UCSD

Hentyle Yapp, Associate Professor, Theater and Dance, UCSD

Brandon Seward, Associate Professor, Department of Mathematics, UCSD

Gregory Aarons, Professor, Department of Psychiatry, UCSD

Lynne Bird, Professor of Clinical Pediatrics, UCSD

Olivier George, Professor, Department of Psychiatry, UCSD

Manuela Raffatellu, Professor, Department of Pediatrics, UCSD

Lisa Hajjar, Professor of Sociology, UCSB

Matt Jacobs, Math, UCSB

Matthew Gerard Jackson, Professor, Dept. Earth Science, UCSB

Melody Jue, Associate Professor, Department of English, UC Santa Barbara

Casey Walsh, Professor of Anthropology, UC Santa Barbara

Yasamin Mostofi, IEEE Fellow, professor, Electrical and Computer Engineering, UCSB

Jesse Drew, UC Davis

Paul Spickard, Distinguished Professor, History, UC Santa Barbara

Donald Marolf, Professor of Physics, UCSB

Charles Jones, Professor, Geography, UCSB

Bassam Bamieh, Professor, Mechanical Engineering, UCSB

Galen D. Stucky, Distinguished Professor emeritus, Department of Chemistry and Biochemistry, Materials Department, UCSB

Inwon Kim, Professor, Mathematics UCLA

Elijah Aronoff-Spencer, Medicine and Design, Division of Infectious Diseases and Global Public Health

Ricardo Jacobs, Assistant Professor, Global Studies, UC Santa Barbara

Syee Weldeab, Professor, Earth Science, UCSB

Peter C Ford, Distinguished Professor of Chemistry, UCSB

Arpit Gupta, Assistant Professor, Department of Computer Science, UCSB

Claudio Fogu, Chair, Department of French and Italian, UCSB

John M. Melack, Distinguished Professor Emeritus, Bren School of Environmental Science and Management, UC Santa Barbara

Syee Weldeab, Professor, Earth Science, UCSB

Andrew Griffin, Associate Professor and Graduate Director, English, UCSB

Eileen Boris, Hull Professor of Feminist Studies, UC Santa Barbara

Maxwell Millar-Blanchaer, Assistant Professor, Department of Physics, UCSB

Kelly Gates, Associate Professor, Communication, UC San Diego

Patricia A. Holden, Professor, Bren School of Environmental Science & Management, UC Santa Barbara

Benjamin Cowan, Professor, History, UCSD

Joshua Schimel, Distinguished Professor. Dept. EEM Biology and the Environmental Studies Program, UCSB

Erika Rappaport, UCSB

David N. Pellow, Distinguished Professor of Environmental Studies, UCSB

Mary Bucholtz, Professor of Linguistics, UCSB, LSA Fellow

Kip Fulbeck, Distinguished Professor of Art, UCSB

Brice Semmens, Professor, Scripps Institution of Oceanography, UCSD

Kum-Kum Bhavnani UCSB Distinguished Professor Emerita, UCSB

Jennifer Tyburczy, Associate Professor, Feminist Studies, UCSB

Sandra Weiss, Professor, Department of Community Health Systems, UCSF

H. E. Frech, III; Professor of Economics and Technology Management, UCSB

Youssef Benzarti, Associate Professor, Department of Economics, UCSB

Volker M. Welter, Professor, History of Art & Architecture, UC Santa Barbara

David Looney, Assoc. Prof. Medicine IR, UC San Diego

Linda Petzold, Distinguished Professor, UCSB Departments of Mechanical Engineering and Computer Science, UCSB

Morgan Raven, Associate Professor, Earth Science Dept., UCSB

Roberto Strongman, Associate Professor, Black Studies, UCSB

Dahlia Malkhi, Professor of Computer Science, UCSB

Jane Ward, Professor, Feminist Studies, UCSB

Robert May, Distinguished Professor Emeritus of Philosophy & Linguistics, Philosophy, UC Davis, 2018-2019 University of California, Academic Senate Chair

Bolin Liao, Associate Professor, Department of Mechanical Engineering, UCSB

Katherine Saltzman-Li, Associate Professor, East Asian Languages and Cultural Studies, UCSD

Xuanting Hao, Assistant Professor, Department of Mechanical and Aerospace Engineering & Scripps Institution of Oceanography, UCSD

Laury Oaks, Professor, Feminist Studies, UCSB

Leonid P. Pryadko, Professor, Department of Physics & Astronomy, UCR

Denise Montell, Professor, MCDB, UCSB, Member of the National Academy of Sciences

Swati Chattopadhyay, Professor, History of Art and Architecture, UCSB

Thomas Mazanec, Associate Professor, Department of East Asian Languages & Cultural Studies, UC Santa Barbara

Alice O'Connor, Professor of History, UC Santa Barbara

Jess Ghannam, PhD, Clinical Professor, Department of Psychiatry, UCSF

Cate Taylor, Associate Professor, Sociology, UCSB

Yuanfang Wang, professor, computer science, UCSB

Rihan Yeh, Associate Professor, Anthropology, UCSD

Joseph Hennawi, Professor, Department of Physics, UCSB

Silvia Bermúdez, Professor, Spanish and Portuguese, UCSB

Irene Litvan, Professor, Neurosciences, UCSD

Annette von Drygalski, Professor of Clinical Medicine, Department of Medicine, UCSD

Brian Goldfarb, Associate Professor, Communication Dept., UCSD

Delmar Larsen, Professor of Chemistry, UC Davis

Jodi Westropp, Professor, Veterinary Medicine and Epidemiology, UC Davis

Katharine Burnett, Professor and Co-Chair, Art and Art History, UC Davis

Michiko Suzuki, Professor, East Asian Languages and Cultures and Comparative Literature, UC Davis

Yuanpei Li, Professor, Biochem., UC Davis

Karen Ryan, Professor, Department of Neurobiology, Physiology, and Behavior, UC Davis

Alexander D. Borowsky, Professor (reg/in res) Department of Pathology and Laboratory Medicine, School of Medicine, UC Davis

Julie Sze, Professor American Studies, UC Davis

Moradewun Adejunmobi, Professor, African American and African Studies, UC Davis

Sebastian Gomez-Diaz, Professor. Electrical and Computer Engineering Department, University of California, Davis.

Jonathan K London, Professor, Department of Human Ecology/ Community and Regional Development, UC Davis

Michael Carter, Distinguished Professor, Agricultural & Resource Economics, UCD

Xianglong Wang, Assistant Professor of Teaching, Biomedical Engineering, UC Davis

Kermit Carraway, Professor, Biochemistry and Molecular Medicine, UC Davis

Renee Rottner, Associate Professor of Teaching, Technology Management, UCSB

Stephen D White, Distinguished Professor Emeritus, School of Veterinary Medicine

Seongkyu Lee, Professor, Mechanical and Aerospace Engineering

Michael Gardner, Assistant Professor, Civil and Environmental Engineering, UC Davis

Marc Facciotti, Professor, Biomedical Engineering

John Lopez, Art History, UC Davis

Neal Fleming, Professor, Emeritus, Anesthesiology & Pain Medicine

Tobias Warner, Associate Professor, French and Italian, UCD

Anne Visser, Professor, Department of Human Ecology

Sharon Aviran, Associate Professor, Biomedical Engineering, UC Davis

Lavjay Butani, Professor of Pediatrics, UC Davis School of Medicine

Yi Wang, Assistant Professor, Biological and Agricultural Engineering Department, UC Davis

Richard Levenson, Professor, Pathology and Lab Med, UC Davis

Rachel Whitmer, Professor of Public Health Sciences and Neurology, Division Chief Epidemiology, UC Davis

Robert Patrick Newcomb, Professor, Department of Spanish and Portuguese, UC Davis

Eduardo Blumwald, Distinguished Professor, Plant Sciences, UC Davis

Fuzheng Guo, Associate Professor, Neurology, UC Davis

Primo Lara Jr., MD, Distinguished Professor of Medicine, Department of Internal Medicine, School of Medicine, UC Davis

Kuang-Yu Jen, MD, PhD; Professor and Director of Renal Pathology; Dept. of Pathology and Lab Medicine, UC Davis

Jennifer M Higgs, Associate Professor, UC Davis

Vanesa Ribas, Associate Professor of Sociology, UCSD

Raymond A. Swanson, MD Professor, Dept. of Neurology, UCSF

Yan Wang, Assistant Professor in Residence, Neurology, UC Davis

Maria Roselle Abraham, UCSF

Tanja Kortemme, Professor, Bioengineering & Therapeutic Sciences, UCSF

Michael Wilson, MD, Distinguished Professor of Neurology, UC San Francisco School of Medicine, UCSF

Guo Huang, Association Professor, Department of Physiology, UCSF

Michael Jung, MD, MBA; Associate Professor of Clinical Anesthesiology, UC Davis

William B. Burrough, MD, MPH; Assistant Professor of Pediatrics; UCSF

Christyann Darwent, Professor, Anthropology, UC Davis

Colin Feuille, Assistant Professor, Medicine, UCSF

Ulrike Muench, Associate Professor, School of Nursing, UCSF

Laura A Schmidt PhD, Professor, Institute for Health Policy Studies, UCSF

Willow Coyote-Maestas, UCSF Assistant Professor, Bioengineering and Therapeutic Sciences

Eleanor Drey, Professor, Obstetrics, Gynecology and Reproductive Sciences, UCSF

Robert Canter, Department of Surgery, Chief of Surgical Oncology, School of Medicine, UC Davis

April Mendoza MD, MPH, Associate Professor, Department of Surgery, UCSF-East Bay, UCSF

Benjamin D. Shaw, Professor, Mechanical and Aerospace Engineering, UC Davis

Joyce Trompeta, Adjunct Professor, Department of Surgery, UCSF

Michael Ohliger, Professor of Radiology, UCSF

Kathryn Conlon, Associate Professor, Public Health Sciences, UC Davis

Ahmed Abdelhak, Clinical Instructor, Department of Neurology, UCSF

Joshua Robinson, Associate Professor, Department of Obstetrics, Gynecology & Reproductive Sciences, UCSF

Sergey Stavisky, Assistant Professor of Neurological Surgery, UC Davis

Pavithra Viswanath, Associate Professor, Department of Radiology and Biomedical Imaging, UCSF

Maryam Afkarian, Professor, Medicine, UC Davis

Prasad Shirvalkar, MD, PhD Associate Professor of Anesthesiology UCSF

Hideho Okada, Professor of Neurosurgery, UCSF

Cynthia Harper, Professor, Obstetrics, Gynecology & Reproductive Sciences, UCSF

Matthew Orłowski, Associate Professor, Anesthesia, UCSF

Lisa Hart, MD, Professor of Emergency Medicine, UCSF

Weixin Yao, Professor, Statistics, UCR

Jeffrey Kahn, Associate Professor, Department of Anthropology, UC Davis

David Quigley, Assistant Professor, Department of Urology, UCSF

Peterson E. Pierre, Assistant Clinical Professor, UCSF

Christopher L. Bowlus, MD Lena Valente Professor Department of Internal Medicine, UC Davis

Gabriella Montinola, Professor, Department of Political Science, UC Davis

Farid Chehab, Professor of Laboratory Medicine, UCSF Academic Senate Chair 2013-2015

Megan Bartlett, Assistant Professor, Viticulture and Enology, UC Davis

Claude Meares, Distinguished Professor Emeritus, Chemistry Department, UC Davis

Naomi E. Stotland MD, Professor, Obstetrics, Gynecology, and Reproductive Sciences, UCSF

Bruce Lyeth, Neurological Surgery, UC Davis

Won Lee, Assistant Faculty in Residence, Department of Anesthesia, UCSF

Carla Francisco, MD. Assistant Professor Pediatric Neurology UC San Francisco

Shani Buggs, Assistant Professor, Emergency Medicine, UC Davis

Samuel Sandoval Solis, Professor and Extension Specialist, Dept. LAWR, UC Davis

William Fleming, Associate Professor, East Asian Languages and Cultural Studies, UC Santa Barbara

Gregory Pasternack, Professor, UC Davis, Dept. of Land, Air, and Water Resources

Rongze Olivia Lu, Associate Professor, Department of Neurological Surgery, UCSF

John Markley, Associate Clinical Professor, Department of Anesthesia and Perioperative Care, UCSF

Mohamed Ali, MD, Professor of Surgery, UC Davis

Lena Winestone, Associate Professor, Pediatrics, UCSF

Lawren VandeVrede, Assistant Professor, Department of Neurology, UCSF

Marta Margeta, MD PhD, Professor and Vice Chair of Education, Department of Pathology, UCSF

Liza Grandia, Professor, Native American Studies, UCD

Susanna S. Park, MD PhD, Professor, Department of Ophthalmology & Vision Science, UC Davis

John W. Cioffi, Associate Professor, Department of Political Science, UC Riverside

Jeremy Juang, UCSF

Anujit Chakraborty, Assistant Professor, Department of Economics, UCD

Akiko Hata, Professor, Cardiovascular Research Institute, UCSF

Aaron Fields, Associate Professor, Department of Orthopaedic Surgery, UC San Francisco

Bo Huang, Professor, Department of Pharmaceutical Chemistry, UCSF

Charles DeCarli, Professor of Neurology, UC Davis

Ray E Stewart DMD, MS Professor School of Dentistry, UCSF

Derek Ward, Associate Professor of Orthopaedic Surgery, UCSF

Andrew Rypel, Professor and Endowed Chair, Wildlife, Fish & Conservation Biology, UC Davis

Igor Immerman, Associate Professor, Orthopedic Surgery, UCSF

John Voss, Professor of Biochemistry & Molecular Medicine, UC Davis, Representative,
Assembly of the Academic Senate

Line Jacques, Professor, Neurosurgery, UCSF

Sithu Win, MD. Associate Professor, Medicine, Cardiology UCSF at ZSFG

Catherine Michael Chin, Professor of Classics, UC Davis

Meir Marmor, Professor, Orthopedic Surgery, UCSF

Carroll Cross, Emeritus Professor, Departments of Internal Medicine and Physiology and
Membrane Biology, UC Davis

Natalie Hastings, Professor, Department of Preventive and Restorative Dental Sciences, UCSF

Christopher Ames MD, UCSF

Hao Li, Professor, Department of Biochemistry and Biophysics, UCSF

Jacquelyn Gervay Hague, Professor, Department of Chemistry, UC Davis

Alessandro Marinoni, UCSD

Thomas Young, Professor, Civil and Environmental Engineering, UC Davis

Jin-kyung Lee, Associate Professor, Dept. of Literature, UC San Diego

Konstantinos Zarbalis, Professor, Pathology and Laboratory Medicine, UC Davis

Bruce Cree, MD, PhD, MAS, Professor of Clinical Neurology, Department of Neurology, UCSF

Gopal Lalchandani, Assistant Professor, Dept. Orthopedic Surgery, UCSF

Brian Black, Professor, Cardiovascular Research Institute and Department of Biochemistry and
Biophysics, UCSF

Adrian Erlebacher, Professor, Department of Laboratory Medicine, UCSF

***** 900 signatures *** As of 7/5/24, 9:00 pm**

Lionel N. Metz, M.D., Associate Professor, Department of Orthopedic Surgery

Alekos A. Theologis, MD, UCSF

Edward Gerstenfeld MD. Professor of Clin. Med, Dept. of Medicine, UCSF

Gina Solomon, MD, MPH, Chief, Division of Occupational, Environmental and Climate Medicine, UCSF

Ann Oh, Assistant Professor, Department of Neurology, UCSF

Muriel Babey, MD Assistant Adjunct Professor Division of Endocrinology, Metabolism and Diabetes Department of Medicine UCSF

Andrew Penn, MS, PMHNP, Clinical Professor of Nursing, UC San Francisco

John K Hunter, Distinguished Professor, Department of Mathematics, UC Davis

Glenda Drew, Professor, Department of Design, UC Davis

Qinglan Xia, Professor, Department of Mathematics, UC Davis

Jonathan A. Eisen, Professor, Department of Evolution and Ecology, Department of Medical Microbiology and Immunology, UC Davis

Yunte Huang, Distinguished Professor of English, UCSB

Amanda Guyer, Professor, Department of Human Ecology, UC Davis

Joshua Clover, Professor of English and Comparative Literature, UC Davis

Elizabeth Pontikes, Professor of Management, Graduate School of Management, UC Davis

Astrid Volder, Professor, Plant Sciences, UC Davis

Joshua McCoy, Assistant Professor, Computer Science & Cinema and Digital Media, UC Davis

Connor O'Brien, MD, Assistant Professor, UCSF

Jim Diederich, Professor Emeritus, Dept. of Mathematics, UC Davis

Jack Taunton, Professor, Cellular and Molecular Pharmacology, UCSF

Laurie Freeman, Associate Professor, Political Science, UCSB

Richard S. Whittle, Assistant Professor, Mechanical and Aerospace Engineering, UC Davis

Alison Brysk, Distinguished Professor, Political Science, UCSB

Timothy Rodwell, Professor, Department of Medicine, UC San Diego

Guo-Hao Lin, UCSF

Mohammad Diab M.D., Professor, Department of Orthopaedic Surgery, UCSF

Mark Fedyk, Associate Professor, Bioethics Program, School of Medicine, UC Davis

Susanna Fryer, Associate Professor, Department of Psychiatry and Behavioral Sciences, UCSF

Bonnie Joe, Chief of Breast Imaging, Department of Radiology and Biomedical Imaging ,
University of California at San Francisco

S Arora MD, Associate Professor, Malignant Hematology, UCSF

Fiamma Montezemolo, Professor, Cinema & Digital Media, UCD

Tarek Elhaik, Professor, Anthropology, UC Davis

Marko Peljgan, Professor, Media Arts and Technology Program, Director Systemics Lab, UC
Santa Barbara

Adam Moule, Professor, Chemical Engineering, UC Davis

Beth S. Ruben, MD Professor, Departments of Dermatology and Pathology, UCSF

Mohammad Sadoghi, Associate Professor, Computer Science Department, UC Davis

Michael Yonan, Templeton Professor of European Art, UC Davis

Pei-te Lien, Professor, Political Science, Asian American Studies, Feminist Studies, & Black
Studies, UCSB

Shelley Blozis, Professor, Psychology, UC Davis

Joseph Dumit, Professor of Science & Technology Studies, and Anthropology, UC Davis

Tom Buckley, Professor, Plant Sciences, UC Davis

Joshua Natbony, MD, FAAP - Assistant Professor, Department of Pediatrics, UC San Francisco

Roland Faller, Professor Emeritus, Chemical Engineering, UC Davis

Ava L.J. Kim, Assistant Professor, Gender, Sexuality, and Women's Studies, UC Davis

Christian Vaisse MD, PhD Professor UCSF

Mukund Rangamani, Professor, Department of Physics and Astronomy, UC Davis

Saam Morshed MD PhD, Professor, Orthopaedic Surgery, Epidemiology and Biostatistics, University of California San Francisco

Andrew Gross, MD, Clinical Professor of Medicine, Department of Medicine, UCSF

Melissa Zimel, MD, Associate Professor Orthopaedic Surgery, UCSF

***** 950 signatures *** As of 7/6/24, 7:10 am**

Pieter Stroeve, Distinguished Professor Emeritus, UC Davis

Cristina Venegas, Associate Professor, Film and Media Studies, UCSB

K. T. Falvey, Associate Professor of Philosophy, UC Santa Barbara

Janet Ho, MD MPH, Department of Medicine, UCSF

Elbridge Gerry Puckett, Professor, Mathematics, UC Davis

Aenor J Sawyer, MD, MS Associate Professor, UCSF Department of Orthopaedic Surgery, UCSF

Elbridge Gerry Puckett, Professor, Department of Mathematics, U.C. Davis

Michael W. Peterson, MD UCSF Professor of Medicine Department of Medicine, UCSF

Astrid Block, Associate Clinical Professor, School of Nursing, UCSF

Christian Sandrock MD, Professor of Medicine, School of Medicine, UC Davis

Jaclyn Watkins, MD, MS, Associate Professor of Clinical Pathology, Residency Program Director, Department of Pathology and Laboratory Medicine, UC Davis

Steven J. Mack, Professor, Department of Pediatrics, University of California, San Francisco

Raman Khanna, Professor of Clinical Medicine, Department of Medicine, UCSF

Amy Boddy, Associate Professor, Department of Anthropology, UCSB

Surl-Hee (Shirley) Ahn, Assistant Professor, Dept. of Chemical Engineering, UC Davis

Stephen G Henry, MD MSc. Associate Professor, Department of Internal Medicine, UC Davis

Peter M. Rothenberg HS Professor of Medicine, Division of Hospital Medicine, UCSF

Leo Cabranes-Grant, Professor, Departments of Spanish and Portuguese, and Theater and Dance, UCSB

Cheng W Hong, MD MS, Assistant Professor, Department of Radiology and Biomedical Imaging, UCSF

Lorenzo Pasquini, Assistant Professor, Neurology, UCSF

Sherene Seikaly, Associate Professor, Department of History, UCSB

Stefan Rothenburg, Professor, Medical Microbiology and Immunology, UC Davis

Amy M. Autry M.D., Professor, Department of Obstetrics, Gynecology, and Reproductive Sciences UCSF

Daniel Ciccarone, Professor, Family and Community Medicine, UCSF

Pamela Ling, Professor of Medicine, UCSF

Steven Ludwin, Clinical Professor of Medicine, UCSF

Krishan Soni, MD, MBA Associate Clinical Professor Department of Medicine University of California, San Francisco

Mark M. Moasser, MD. Professor of Medicine, Dept of Medicine, UCSF

Robert Gamburd, MD Clinical Professor Neurosurgery, UCSF

Laura Esserman, Professor Dept. of Surgery, joint appt. Radiology, UCSF

Hobart W. Harris, Professor, Department of Surgery, UCSF

Maddie Deutsch, MD, MPH, Professor of Clinical Family & Community Medicine, UCSF

Matthias Braehler, MD, PhD, Professor, Dept. of Anesthesiology, UCSF

Gina Bloom, Professor of English, UC Davis

Rosanna Wustrack, MD Associate Professor of Clinical Orthopedic Surgery, UCSF

David M Jablons MD Professor and Chief Thoracic Surgery ADA Distinguished Professor of Thoracic Oncology, Nan T McEvoy Distinguished Professor of Thoracic Surgery Program Leader Thoracic Oncology Program, UCSF

Ariana Ruiz, Assistant Professor, Literature, UCSD

Ashley Mason, PhD, Associate Professor in Residence, Osher Center for Integrative Health, UCSF

Adam Aron, Professor, Department of Psychology. UCSD

Ryan Cartwright, Associate Professor of American Studies, UC Davis

Grace Delmolino, Assistant Professor of Italian, UC Davis

Nancy Allen, MD, PhD, Assistant Professor of Medicine, UCSF

Wilfrido Terrazas, Associate Professor, Music, UCSD

Craig Senders Professor Otolaryngology, UC Davis

Maciel Hernández, Assistant Professor, Department of Human Ecology, UC Davis

Matt Zinter, MD, Associate Professor of Pediatrics, UCSF

Danica Fujimori, Professor, Cellular and Molecular Pharmacology, UCSF

Reza Aslan, Professor, Creative Writing, UCR

Amanda Crump, Associate Professor of Teaching, Plant Sciences, UC Davis

Philip Bickler, Professor, Anesthesia and Perioperative Care, UCSF

***** 1000 signatures *** As of 7/6/24, 3:45 pm**

Justin L. Sewell, MD, PhD, Professor of Medicine, UC San Francisco

Aras N. Mattis MD, PhD, Associate Professor Department of Pathology University of California San Francisco

Michael A. Matthay, Professor, Medicine and Cardiovascular Research Institute, UCSF

Rob Furrow, Assistant Professor of Teaching in Wildlife, Fish, and Conservation Biology, UC Davis

Claas Siegmuller MD PhD MBA FRCA, Clinical Professor, Department of Anesthesia, UCSF

Cheemeng Tan, Associate Professor, Department of Biomedical Engineering, UC Davis

Dorit Ron Professor Department of Neurology UCSF

Simone Arvisais-Anhalt MD, Assistant Professor, Department of Laboratory Medicine, UCSF

Victoria Petrovich, Professor, Theatre & Dance/Design, UCSD

Madeline Yung, MD, Assistant Professor of Ophthalmology, UCSF

Dirk Van Vuren, Professor and Vice Chair, Dept of Wildlife, Fish, and Conservation Biology, UC Davis

Ida Sim, Professor of Medicine (UCSF) and Professor of Computational Precision Health, UCSF and UC Berkeley

Naveen Swami, Associate Professor, Surgery, UCSF

Everett Lipman, Associate Professor, Department of Physics, UC Santa Barbara

Klaus van Benthem, Professor, UC Davis

B Morrissey, Professor Clinical Internal Medicine, UCD

Adam Pampori MD, Department of Medicine, UCSF

Daniel Karp, Associate Professor, Department of Wildlife Fish and Conservation Biology, UC Davis

José Juan Pérez Meléndez, Associate Professor, History, UC Davis

Elizabeth Murphy, Professor of Clinical Medicine, UCSF

Douglas A Kelt, Distinguished Professor of Wildlife Ecology, Dept. of Wildlife, Fish, & Conservation Biology, UC Davis

Xifeng Yan, Professor, Computer Science, UCSB

Nicole Schroeder, UCSF, Clinical Professor of Orthopaedics, UCSF

Joshua Robinson, Associate Professor, Department of Obstetrics, Gynecology & Reproductive Sciences, UCSF

Albert Lin, Professor of Law, School of Law, UC Davis

Richard Garfein, Professor, Herbert Wertheim School of Public Health and Human Longevity Science, UCSD

Su-Ting Li, Professor, Department of Pediatrics, UC Davis

Tina L. Palmieri, Professor, Department of Surgery, UC Davis

Robert M. Stroud, Professor of Biochemistry and Biophysics, UCSF, Member of the National Academy of Sciences

Steve Giddings, Distinguished Professor of Physics, UC Santa Barbara

Haleh Karbasforoushan, Assistant Professor, Department of Neurology, UCSF

Stephen K. Robinson, Professor, Dept. of Mechanical and Aerospace Engineering, and Director, Center for Spaceflight Research, UC Davis, Former NASA Astronaut

Sergey Kryazhimskiy, Associate Professor, Department of Ecology, Behavior and Evolution, UC San Diego

David Kyle, Assoc. Professor, Dept. of Sociology, UC Davis

Vadim S Koshkin, MD Associate Professor of Clinical Medicine, Division of Hematology/Oncology, Department, of Medicine, University of California San Francisco

Naomi Wortis, Clinical Professor, Department of Family & Community Medicine, UCSF

Elizabeth Berger, Asst Professor, Anthropology, UCR

Katherine Lupton, MD, Professor of Medicine, UCSF

Jen Martin, Associate Professor of Teaching, UCSB

Jennifer A. Doudna, HHMI Investigator, Li Ka Shing Chancellor's Chair in Biomedical and Health Sciences Professor, Depts. of Molecular & Cell Biology and Chemistry, Member of the National Academy of Sciences, Nobel Laureate (2020, Chemistry)

Coleen Sabatini, Professor of Orthopaedic Surgery, UCSF

Matthew Stachler, Associate Professor, Department of Pathology, UCSF

Stefano A Bini, MD, Professor, Orthopaedic Surgery UCSF

Afsaneh Matin, Associate Professor, Division of Pediatric Dentistry, School of Dentistry, UCSF

Christiana Drake, Professor, Statistics, UC Davis

Martine Therrien, Assistant Professor, Molecular and Cellular Biology, UC Davis

Donald R. Strong, Dept. of Evolution and Ecology, UC Davis.

Brian Moore, Associate Professor, Department of Evolution and Ecology, UC Davis

David Novak, Associate Professor, Music, UCSB

Maggie Chung, Assistant Professor, Department of Radiology and Biomedical Imaging, UCSF

Jie Zheng, Assistant Professor of Neurological Surgery, UC Davis

Kyle Shin, MD; Assistant Professor, Pediatrics, UCSF

William Vernau, MD, Professor of Diagnostic Clinical Pathology, VM Pathology, Microbiology and Immunology, UC Davis

William Vernau, Professor of Diagnostic Clinical Pathology, Dept. of Pathology, Microbiology, Immunology, School of Veterinary Medicine, UC Davis

Neelima Sinha, Distinguished Professor, Plant Biology, UC Davis

Bart C. Weimer, UC Davis

John Henderson, Distinguished Professor, Psychology, UC Davis

Amy Murillo, Assistant Professor, Entomology, UCR

Audrey Fan, Assistant Professor, Biomedical Engineering and Neurology, UC Davis

Alice Lee, Assistant Professor, School of Education, UCR

Jonathan Dear, Associate Professor, SVM: Medicine and Epidemiology, UC Davis

***** 1060 signatures *** As of 7/7/24, 6:00 pm**

Jane Callister, Professor, Department of Art, UCSB

Christine M. Thomas, Professor, Religious Studies, UCSB

Jeff Simko, Professor of Clinical Pathology, Depts. of Anatomic Pathology, Urology and Radiation Oncology, UCSF

Richard Grosberg Distinguished Professor, Emeritus, UC Davis, Evolution & Ecology, UC Davis

Rachel Whitmer , Professor of Public Health Sciences UC Davis

John Harada, Distinguished Professor Emeritus, Department of Plant Biology, UC Davis

L.M. Bogad, Theatre and Dance, UCD

Jorge Contreras, Professor Dept. Physiology and Membrane Biology, UC Davis

Galen Joseph, Professor Humanities & Social Sciences , UCSF

Lucas Smith, Assistant Professor, Neurobiology, Physiology, & Behavior, UC Davis

Kevan Shokat, Department of Cellular and Molecular Pharmacology, UCSF

Avesta Sasan, UC Davis

Thomas W. Joo, Martin Luther King Jr. Professor of Law, UC Davis

Sarah Stockwell, Associate Teaching Professor; Ecology, Behavior, and Evolution, UCSD

Hope Rugo, Professor of Medicine, Department of Medicine UCSF

Mark Goldman, Professor, Neurobiology, Physiology, & Behavior, UC Davis

Jane Jih, Associate Professor of Medicine, UCSF

Branislav Slantchev, Professor, Department of Political Science, UCSD

Branislav Slantchev, Professor, Political Science, UCSD

Judy Callis, Distinguished Professor Emerita, Department of Molecular and Cellular Biology, UC Davis

Karola Obermueller, Associate Professor, Department of Music, UCSD

Saba Bazargan-Forward, UCSD Philosophy, UCSD

Joelle Brown, Associate Professor, Department of Epidemiology & Biostatistics, UCSF

John Gross, Professor, Department of Pharmaceutical Chemistry, UCSF

Arun Prakash, Associate Professor in Residence, Dept of Anesthesia and Perioperative Care, UCSF

Marina S Leite, Professor, Department of Materials Science & Engineering, UC Davis

Traci Parker, Associate Professor, Department of History, UC Davis

Paul Krezanoski, Associate Professor of Medicine and Pediatrics, UC San Francisco

Abigail Andrews, Professor of Urban Studies and Planning, UC San Diego

Celina Juliano, Associate Professor, Molecular and Cellular Biology, UC Davis

Lisa Lampert-Weissig, Professor, Literature, UCSD

Tilahun Yilma, Distinguished Professor of Virology, Emeritus, Dept. of Med Micro/Immunology, School of Medicine, UC Davis, Member of the National Academy of Sciences

Amelia Mostovoy, Podiatrist, Department of Orthopedic Surgery, UCSF

Jaclyn Hill, Associate Professor, Orthopaedic Surgery, UCSF

Stuart Meyers, Professor Emeritus, Department of Anatomy, Physiology, and Cell Biology, School of Veterinary Medicine, UC Davis

Lisa Pascual, Professor, Dept. of Orthopaedic Surgery, UCSF

Michael Subialka, Associate Professor of Comparative Literature and Italian, UC Davis

Andrew Jones, MD CABP, UCSF Benioff Children's Hospital Oakland Department of Laboratory Medicine, UCSF

Nick Paras, Adjunct Professor, Department of Neurology, UCSF

***** 1100 signatures *** As of 7/8/24, 8:30 am**

Michael Brook Professor of Pediatrics UCSF

Daniel T. Blumstein, Department of Ecology and Evolutionary Biology, UCLA

Luc Fecteau DPT, Clinical Associate Professor, Physical Therapy and Rehabilitation Science, UCSF

Megan Wesling, Associate Professor, Department of Literature, UCSD

Talitha van der Meulen, Assistant Professor of Teaching, Department of Neurobiology, Physiology & Behavior, UC Davis

Andrew Fisher, Professor, Department of Chemistry, UC Davis

Elizabeth Gatewood, Clinical Professor, Family Health Care Nursing, UCSF

Kate Laskowski, Assistant Professor, Department of Evolution & Ecology, UC Davis

Sumant Ranji, Professor of Medicine, Department of Medicine, UCSF

Paige Bracci, Professor, Epidemiology and Biostatistics, UCSF

Christopher Nitta, Associate Professor of Teaching, Computer Science, UCD

Kam Arnold, Associate Professor of Physics, Astronomy & Astrophysics, UC San Diego

Augustine Saiz, Assistant Professor, Department of Orthopaedic Surgery, UC Davis

Jiandi Wan, Associate Professor, Chemical Engineering, UC Davis

Katie Walkiewicz, Associate Professor, Literature, UCSD

Lorena V. Márquez, Associate Professor, Dept. of Chicana/o/x Studies, UC Davis

Maxime Kinet, Adjunct Assistant Professor, Department of Medicine, UCSF

Tim Hunter, Associate Professor, Linguistics, UCLA

David Hawkins, Emeritus, NPB, UC Davis

Frances C. Moore, Associate Professor, Environmental Science and Policy UC Davis

Lauren Santiesteban, Assistant Clinical Professor, Dept of Orthopaedics UCSF

Aubyn Stahmer, PhD, Psychiatry and Behavioral Sciences, UC Davis

Julia Lewandoski, Assistant Professor, Department of History, UCSD

Eric Halgren, Professor of Radiology and Neurosciences, UCSD

Henry Ho, Associate Professor, Department of Cell Biology and Human Anatomy, UC Davis

Anna Joy Springer, UCSF

Peter Beernink, Professor, Pediatrics, UCSF

Laci Gerhart, Associate Professor of Teaching, Department of Evolution and Ecology, UC Davis

Eliana Delgado, MD. Professor, Pediatric Orthopaedics, UCSF

Sanford Newmark - Clinical Professor, Department of Pediatrics, UCSF

Catherine Smith, Associate Professor, Department of Medicine, UCSF

Kristie White, Clinical Professor, Laboratory Medicine, UCSF

Catherine Smith, Associate Professor, Department of Medicine, UCSF

Diasynou Fioravante, Associate Professor, NPB

Alok Bose MD HSCP Pediatrics, UCSF

Sabrina Strings, Professor of Black Studies, UCSB

Xin Wu, Associate Professor, Department of Radiology and Biomedical Imaging, UCSF

Kirsten Tolstrup, Professor of Medicine, UCSF

Evan Holloway, Assistant Professor, Psychiatry & Behavioral Sciences, UCSF

Gregory Grether, Department of Ecology and Evolutionary Biology, UCLA

Kwun Wah Wen, Associate Professor, Department of Pathology, UCSF

Michael Alfaro, UCLA

Nicholas Ladwig, UCSF, Anatomic Pathology, UCSF

Peter Nonacs, Professor, Ecology & Evolutionary Biology, UCLA

Peyman Samghabadi M.D., Associate Professor, Anatomic Pathology, UCSF

Chang-il Hwang, Assistant Professor, Department of Microbiology and Molecular Genetics, UC Davis

Soo-Jin Cho, Associate Professor, Department of Pathology, UCSF

Armin Blesch, Professor, Department of Neurosciences, UC San Diego

Sanjay Kakar, Professor of Pathology, UCSF

Stephen Nishimura, MD, Professor, Department of Pathology, UCSF

Carolyn Calfee, MD MAS; Professor of Medicine, UCSF

Elham Khanafshar, MD, MS, Professor of Clinical Pathology , UCSF

Annemieke van Zante, Professor of Clinical Pathology, UCSF

Matt Bishop, Distinguished Professor, Department of Computer Science, UC Davis

Rayan Saab, UCSD

Rayan Saab, Professor, Mathematics and Halicioğlu Data Science Institute, UC San Diego

Noa Pinter-Wollman, Professor, Department of Ecology and Evolutionary Biology, UCLA

Britt-Marie Ljung, Professor Emerita, Dept. of Pathology, UCSF

James Grenert, Professor, Department of Pathology and School of Medicine, UCSF

Nicholas Anderson, Professor, Public Health Sciences, UC Davis

Jeffrey Whitman, Assistant Professor of Clinical Laboratory Medicine, Department of Laboratory Medicine, UCSF

Ashok Nambiar, Professor, Lab Medicine, UCSF

Joseph Rohr, Assistant Professor of Laboratory Medicine, Department of Laboratory Medicine, UCSF

Maxwell Chertok, Professor UC Davis Physics and Astronomy, UC Davis

Georgios Deftereos, MD. Professor, Pathology, UCSF

Michelle Hawkins, Professor, Veterinary Medicine and Epidemiology, UC Davis

Jingwei Yu, Professor, Department of Laboratory Medicine, UCSF

Girish N. Vyas, PhD, FRCPath, Professor Emeritus, Previously Chair of the UCSF Academic Senate Committee on Privilege and Tenure, and the Committee on Research

Rachael Bay, Associate Professor, Department of Evolution and Ecology, UC Davis

Kara Lynch, Professor, Laboratory Medicine, UCSF

Mark Seielstad, Professor, Laboratory Medicine, UCSF

Sara Bakhtary, Associate Professor, Dept. Of Laboratory Medicine, UCSF

Laura Bogar, Assistant Professor, Department of Plant Biology, UC Davis

Amy Motlagh, Associate Professor of Comparative Literature and Middle East/South Asia Studies, UC Davis

Aoife O'Donovan, PhD, Associate Professor, Dept of Psychiatry and Behavioral Sciences, UCSF

Karthikeyan Chandrasegaran, Assistant Professor, Department of Entomology, UCR

Sarah Depenbrock, Assistant Professor of Clin. Livestock Med and Surg. Dept of Veterinary Medicine and Epidemiology, UC Davis

Carrie Evans, Assistant Clinical Professor, Family Health Care Nursing, UCSF

Jeremy Munday, Professor, Electrical and Computer Engineering, UC Davis

Carlo De la Sancha, MD - Assistant Professor of Pathology, Department of Pathology, UCSF

Joan Ogden, Professor Emeritus, Department of Environmental Science and Policy, UC Davis

Jaekyu Shin, Professor Clinical Pharmacy, School of Pharmacy, UCSF

Vanessa Evers, Associate Clinical Professor in the Midwifery Speciality, School of Medicine, UCSF

Maxence Nachury, Professor, Department of Ophthalmology, UCSF

John C. Welchman, Distinguished Professor, Art History, Theory and Criticism, Visual Arts Department, UC San Diego

***** 1185 signatures *** As of 7/8/24, 4:25 pm
Version 3 – Submitted on July 8, 2024**